



London
Policing
College

Developing Professionals

DIGITAL

CYBER, DIGITAL INVESTIGATION
AND EMERGING TECHNOLOGY

Developing digital professionals.
Strengthening organisations.
Protecting communities.



DIGITAL
RESILIENCE



DIGITAL
INVESTIGATION



EMERGING
TECHNOLOGIES



INFORMATION
SECURITY



STRATEGIC
IMPACT

KNOWLEDGE | SKILLS | JUDGEMENT | INTEGRITY | IMPACT

Digital, Cyber and Emerging Technology

Digital technology is transforming the way organisations prevent, investigate and respond to crime. From cyber threats and digital investigations to artificial intelligence and emerging technologies, professionals must combine technical understanding with critical thinking, ethical judgement and operational expertise.

THE DIGITAL CAPABILITY FRAMEWORK

BUILDING DIGITAL PROFESSIONALS. STRENGTHENING ORGANISATIONS. PROTECTING COMMUNITIES.

Digital capability that drives impact.

Digital capability underpins effective prevention, investigation and response in today's connected world. It enables organisations to understand risk, harness technology and make informed decisions that protect people, data and critical infrastructure.

Our framework defines the capabilities digital professionals need to operate with technical expertise, ethical judgement and resilience in a rapidly evolving digital environment.

Building capability for a resilient future.

At London Policing College, our digital programmes combine operational expertise, industry insight and immersive learning to develop skilled, adaptable professionals.

We prepare professionals to think critically, use technology responsibly, work collaboratively and solve complex challenges to deliver better outcomes and build safer, more resilient communities.



ETHICAL PRACTICE

Upholding integrity, fairness and the highest professional standards.



CRITICAL THINKING & ANALYSIS

Being inquisitive and analytical to understand problems and make sound judgements.



COLLABORATION & PARTNERSHIP

Working effectively across teams and organisations to achieve shared goals.



QUALITY & CONTINUOUS IMPROVEMENT

Committed to high standards and learning to improve digital capability and outcomes.



DATA & PRIVACY BY DESIGN

Protecting information and respecting privacy at every stage of the process.



COMMUNICATION & INFLUENCE

Communicating clearly and influencing effectively to achieve positive outcomes.

Our approach develops digital professionals who think critically, act with integrity and use technology responsibly to deliver impact.

DIGITAL PATHWAY

Developing digital professionals. Strengthening organisations.
Protecting communities.



BUILDING DIGITAL CAPABILITY AT EVERY LEVEL.
STRONGER ORGANISATIONS. SAFER COMMUNITIES. GREATER IMPACT.

From new digital practitioners to experienced digital leaders, our Digital Pathway develops the knowledge, skills and professional judgement needed to harness technology, respond to emerging threats and drive digital innovation with confidence, integrity and lasting organisational impact.

Our Digital Philosophy

Digital capability is about more than technology; it is about enabling organisations to harness digital innovation, respond to emerging threats and make confident, evidence-based decisions. It requires professionals who combine technical expertise with critical thinking, ethical judgement and a commitment to continuous learning.



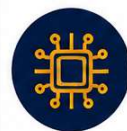
DIGITAL SECURITY & RESILIENCE

Protecting systems, data and people through robust security practices, risk management and a resilient digital posture.



DIGITAL INVESTIGATION & ANALYSIS

Identifying, preserving and analysing digital evidence to uncover insights and support informed, evidence-based decisions.



EMERGING TECHNOLOGY & INNOVATION

Exploring and applying emerging technologies such as AI, automation and cloud to drive innovation and create value.



DIGITAL ETHICS & RESPONSIBILITY

Upholding ethical standards, privacy and legal compliance while using technology responsibly and safeguarding public trust.



DATA & INFORMATION EXCELLENCE

Managing data as a strategic asset through quality, governance and analytics to support better decisions and outcomes.



PRACTICAL, IMMERSIVE LEARNING

Building capability through realistic scenarios, hands-on exercises and operational experience to solve real-world digital challenges.

We develop digital professionals who combine technical excellence, innovation and ethical practice to strengthen organisational capability, improve digital resilience and create safer, smarter and more connected organisations.

OUR DIGITAL CAPABILITY OFFERING

Developing digital professionals. Strengthening organisations. Protecting communities.



DIGITAL SECURITY & RESILIENCE

Building awareness and skills to protect systems, data and people, manage risk and build organisational resilience in a rapidly evolving digital world.



DIGITAL INVESTIGATION & ANALYSIS

Identifying, preserving and analysing digital evidence, uncovering insights from data and using digital intelligence to support informed, evidence-based decisions.



EMERGING TECHNOLOGY & INNOVATION

Exploring and applying emerging technologies such as AI, automation, cloud and advanced analytics to drive innovation, improve performance and create sustainable value.



DIGITAL ETHICS & RESPONSIBILITY

Applying ethical principles, ensuring legal compliance and using technology responsibly while safeguarding privacy, human rights and public trust.



DATA & INFORMATION EXCELLENCE

Managing data as a strategic asset through quality, governance and analytics to improve decision-making, share information securely and deliver better outcomes.



PRACTICAL, IMMERSIVE LEARNING

Building capability through realistic scenarios, hands-on exercises and operational experience to solve real-world digital challenges.



London
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College



SECURE &
RESILIENT



INNOVATIVE &
ADAPTIVE



DATA-DRIVEN &
EVIDENCE-BASED



ETHICAL &
RESPONSIBLE



MEASURABLE
IMPACT

Digital capability developed through operational expertise, immersive learning and evidence-based practice.

- ✓ Practitioner-led
- ✓ Operationally relevant
- ✓ Measurable impact
- ✓ Tailored programmes

OUR APPROACH. OUR DIFFERENCE.

Built on four pillars that ensure meaningful learning, measurable impact and sustainable capability.



PRACTITIONER FACULTY

Our faculty comprises former chief officers, senior investigators and operational leaders who combine frontline experience with educational excellence.

- ✓ Senior operational leaders
- ✓ Practitioner-led learning
- ✓ Real operational credibility



IMMERSIVE LEARNING

Our immersive learning approach places participants in realistic operational environments where they must assess information, make decisions and work collaboratively under pressure. Through simulations, live exercises, virtual reality and scenario-based learning, we develop the confidence, judgement and behaviours required for effective operational performance.

- ✓ Scenario-based operational learning
- ✓ Live exercises and immersive simulation
- ✓ Building confidence for real-world decision making



GLOBAL PARTNERSHIPS

From police reform and leadership development to specialist investigation and public safety programmes, we work with organisations around the world to strengthen institutions, develop professional capability and improve operational performance. Our international partnerships are built on trust, collaboration and a shared commitment to safer communities.

- ✓ Long-term strategic partnerships
- ✓ Internationally recognised expertise
- ✓ Practitioner-led programmes tailored to local context
- ✓ Sustainable organisational and leadership development



DEMONSTRABLE IMPACT

Training only has value when it changes what people do. Every London Policing College programme is designed with clear operational outcomes and supported by an evaluation framework that measures changes in knowledge, confidence, behaviour and organisational performance. This enables our clients to demonstrate value, improve future programmes and evidence the impact of their investment.

- ✓ Outcomes linked to operational priorities
- ✓ Behavioural and organisational impact measurement
- ✓ Evidence to support continuous improvement
- ✓ Insight that informs future capability development



Feedback

- 91% of participants rated content as "very relevant/useful"
- 87% reported increased confidence in applying skills in their role

Stronger impact

- Improved decision making
- Enhanced public safety
- Measurable capability uplift

Learning Experiences

DEVELOPING CAPABILITY THROUGH ENGAGING, PRACTICAL AND IMMERSIVE LEARNING.

We use a range of delivery methods to create engaging learning experiences that develop knowledge, build confidence and enable leaders to apply their learning in real operational environments.



CLASSROOM

Practitioner-led learning that brings operational experience to life through discussion, collaboration and shared problem-solving.



ONLINE LEARNING

Interactive virtual programmes that provide flexible, engaging learning without compromising collaboration, participation or operational relevance.



IMMERSIVE SIMULATIONS

Realistic operational scenarios that enable participants to develop judgement, confidence and decision making in safe but challenging environments.



EXECUTIVE COACHING

Personalised coaching and mentoring that helps leaders reflect, grow and maximise their effectiveness during periods of change and organisational development.



Practical. Relevant. Impactful.

Learning that drives performance in the real world.

EXAMPLE PROGRAMMES

Illustrative programmes demonstrating the breadth of our digital capability and professional development. Every programme can be tailored to meet your organisational objectives, operational context and strategic priorities.



DIGITAL SECURITY & RESILIENCE

Foundational Programme

- Cyber security essentials and awareness
- Risk management and digital resilience
- Data protection and privacy
- Security frameworks and compliance
- Building a resilient digital culture



DIGITAL INVESTIGATION & ANALYSIS

Investigative Development

- Digital evidence principles and acquisition
- Digital forensics and data analysis
- Open source intelligence (OSINT)
- Cyber-enabled crime investigations
- Reporting, disclosure and court readiness



EMERGING TECHNOLOGY & INNOVATION

Innovation Development

- Artificial intelligence and machine learning
- Cloud technologies and digital platforms
- Automation, robotics and IoT
- Ethical innovation and responsible use
- Future trends and technology strategy



DATA GOVERNANCE & INTELLIGENCE

Specialist Programme

- Data governance and data quality
- Data analytics and visualisation
- Information management and sharing
- Digital intelligence for decision-making
- Governance frameworks and policy



DIGITAL LEADERSHIP & STRATEGY

Leadership Development

- Leading digital transformation
- Strategic digital planning and roadmapping
- Change management and adoption
- Managing risk and performance
- Building high-performing digital teams



DIGITAL ETHICS & RESPONSIBILITY

Capability Programme

- Ethics, law and professional responsibility
- AI ethics and algorithmic bias
- Digital inclusion and accessibility
- Managing digital risk and reputational risk
- Responsible technology and public trust



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College**

Developing Digital Professionals

TAILORED TO YOUR ORGANISATION

Every programme is designed around your organisation's operational requirements, digital priorities and strategic objectives. Whether developing new digital professionals, specialist practitioners or senior digital leaders, our programmes can be delivered as standalone workshops or as part of a wider digital development pathway.

