



Social Value Policy

Person(s) Responsible:	Rod Jarman
Date of Review:	04/09/2023
Date of Next Review:	04/09/2025
Reviewed	17/05/2026
Date of Next Review:	17/05/2028

Summary: This policy sets out our approach to adding social value through our work as a police education, research and consulting organisation

Rod Jarman QPM
4th September 2023

Statement of Intent

Rod Jarman Associates Ltd, trading as London Policing College, is committed to enhancing social, economic, and environmental well-being in the communities we serve. Aligned with industry standards and in compliance with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014, and The Wellbeing of Future Generations (Wales) Act 2015, we aim to create a positive impact through our operations.

This commitment is integral to our sustainability strategy and is implemented through our community investment program. In collaboration with our supply chain, London Policing College Ltd pledges to:

1. Employment and Skills:

- Enable local residents to acquire the skills necessary for employment.
- Provide our employees with continuous training for future skills.
- Create employment opportunities within the communities where we operate.
- Eliminate barriers to employment for underrepresented and disadvantaged groups.
- Offer employment opportunities to veterans and active-duty military personnel.

2. Local Business & Economy:

- Provide work opportunities for small, medium, micro-sized businesses, social enterprises, and minority-owned businesses.
- Source goods and services locally whenever feasible.
- Support local businesses, social enterprises, and minority-owned businesses to enhance their capabilities and promote sustainable growth.

3. Community Engagement:

- Conduct volunteering activities that contribute to the well-being of local communities.
- Partner with national charities to support employment opportunities and environmental regeneration aligned with local needs.
- Collaborate with local charities to address key community themes and deliver additional benefits.
- Work with education and training providers, industry bodies, and charities to offer curriculum support and provide work experience opportunities.
- Support initiatives promoting healthier lives among our stakeholders.

4. Environment:

- Utilize resources efficiently to minimize waste and maximize value.
- Contribute to reducing pollution, noise, and nuisance within local communities to improve public health.

- Advocate for sustainable and ethical procurement practices.
- Promote green and blue spaces, striving to increase biodiversity net gain for the social value it brings.

5. Governance, Measurement & Reporting:

- Maintain clear accountability for delivering this policy.
- Regularly monitor and report our social value impact using recognized independent tools.
- Continuously improve our standards, efficiency, and effectiveness.

We are committed to communicating this policy to our employees, supply chain partners, and relevant stakeholders, and will review it annually to ensure its relevance and effectiveness.