



2025

# Courses

The London Policing College offer an array of courses.

Every course can be delivered specifically targeted for:

Senior leaders: focusing on the organisational implications and actions

Operation managers: how to lead teams to achieve success

Practitioners: key skills for operational staff

Women: delivered by women for women

This selection is an indicative list:

**Transformative Counter-Terrorism Tactics:**

Innovation with Integrity

**Community Policing Excellence:** Enhancing Social Cohesion and Public Trust

**Strategic Leadership Excellence:** Transforming Public Safety in a Digital Era

**Emerging Technology Integration:** Leading Tomorrow's Policing Revolution

**Advanced Investigative Techniques:** to Solve global Security Challenges

**Crisis Management Excellence:** Tools for Rapid, Resilient Response

**Environmental Crime Investigation:** Protecting Ecosystems to Ensure Global security



# Transformative Counter-Terrorism Tactics: Innovation with Integrity

Supports Saudi Vision 2030 by enhancing national security through advanced counter-terrorism strategies that align with the Kingdom's focus on regional stability and compliance with international human rights standards.

## Case Studies:

- Manchester Arena Bombing (2017): Analysis of the incident's prevention, response, and subsequent improvements in counter-terrorism strategies.
- Sri Lanka's Approach Post-2019 Bombings: Early detection and dismantling of radicalization networks.

## International Benchmarks:

- UN Counter-Terrorism Centre (UNCCT): Standards for legal and ethical counter-terrorism operations.
- FATF (Financial Action Task Force): Guidelines for tracking and disrupting funding.
- Martyn's Law (UK): Legislation aimed at strengthening security at public venues.

## Key Modules:

- Advanced Threat Detection and Radicalization Prevention / Disrupting Terrorist Financing / Cybersecurity and Infrastructure Protection / Human Rights in Counter-Terrorism Operations.

## Delivery Model:

- Immersive VR-based scenarios for real-world threat detection.
- Workshops on AI integration in counter-terrorism.
- Expert-led case studies and group discussions.

## How This Course Supports Professionals:

Participants will gain skills to anticipate and neutralize terrorist threats while maintaining compliance with legal and ethical frameworks, enhancing their organization's overall security posture.



# Community Policing Excellence: Enhancing Social Cohesion and Public Trust

This program equips law enforcement professionals with strategies to enhance public trust, reduce crime, and strengthen community engagement. Aligned with the UK's emphasis on neighbourhood policing, the course focuses on practical, evidence-based methods for modern policing challenges. Key Benefits:

**Boost Public Confidence:** Strengthen trust between law enforcement and communities.

**Crime Reduction Strategies:** Practical tools to address crime at the community level.

**Modern Policing Approaches:** Integrate innovative technologies and engagement models.

## *Core Modules*

**Community Engagement Strategies:** Proven techniques to foster trust and active collaboration with local communities.

**Legal and Ethical Considerations:** Insights into UK-specific policing frameworks and public accountability.

**Problem-Solving Models:** Practical methods for identifying and resolving local security concerns.

**Emerging Technologies in Policing:** Using digital tools, AI, and data analytics to modernize community safety efforts.

## *Delivery Model*

**Role-Playing Exercises:** Real-world scenarios focusing on neighbourhood disputes and public engagement.

**VR Simulations:** Immersive experiences in crowd management and engagement.

**Workshops:** Collaborative sessions to design and implement community-focused safety strategies.

## *Case Studies*

**UK Neighbourhood Policing Model:** A proven approach to improving public trust and reducing crime.

**Manchester's Community Engagement Strategies:** Lessons from successful local initiatives.

**Camden's Early Intervention Program:** Reducing youth crime through proactive engagement.

## *Global Benchmarks*

**UNODC Handbook:** Guidance on community-based crime prevention.

**UK College of Policing:** Standards for neighbourhood policing excellence.

Join this program to modernize your approach, build trust, and contribute to a safer, cohesive society.

Contact us:  
admin@LondonPolicing.co.uk |



# Strategic Leadership Excellence: Transforming Public Safety in a Digital Era

This comprehensive program enhances leadership capabilities to manage public safety and security in an increasingly complex and interconnected world. Designed for a global audience, it emphasizes strategic thinking, collaboration, and technological innovation to address modern challenges in public safety and security. Key Benefits:

**Future-Ready Leadership:** Equip leaders with tools to navigate rapid societal and technological changes.

**Enhanced Strategic Thinking:** Develop capabilities to foster collaboration, optimize performance, and drive innovation.

**Global Perspective:** Gain insights into international best practices and frameworks to tackle shared security challenges.

## *Program Structure*

The program consists of modular courses that build into a cohesive leadership development pathway. Core modules include:

**Ethical Leadership and Decision-Making:** Navigate complex challenges while maintaining integrity and accountability.

**Leading Change and Innovation:** Strategies for guiding organizations through rapid transformations in security and public safety.

**Performance Optimization:** Tools to enhance team efficiency and align operations with strategic goals.

**Collaborative Leadership:** Foster partnerships and lead multi-agency efforts to address global security challenges.

**Resource Management:** Optimize resource allocation to ensure preparedness and resilience.

**Technology in Leadership:** Leverage AI, data analytics, and emerging technologies to enhance decision-making.

## *Delivery Model*

**Simulated Crisis Management Exercises:** Experience leadership in complex, high-pressure scenarios using VR and AI tools.

**Workshops and Case Studies:** Analyze real-world examples to uncover best practices in leadership.

**Mentorship by Experts:** Gain insights and guidance from international law enforcement leaders.

**Action-Learning Projects:** Apply leadership concepts to practical challenges in your organizational context.

## *Case Studies*

**London's Response to the 7/7 Bombings:** Lessons in strategic leadership and multi-agency coordination during and after a crisis.

**Digital Transformation in Policing - Dubai Police Initiative:** Leadership's role in integrating AI and robotics to enhance operational efficiency and public trust.

## *Global Benchmarks*

**UK Chartered Manager Standards:** A globally recognized framework for leadership and management excellence.

**EUROPOL's Strategic Management Framework:** International guidelines for fostering collaboration and innovation in public safety.

Join this program to lead with confidence, integrity, and strategic foresight in the fast-evolving global security landscape.

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# Emerging Technology Integration: Leading Tomorrow's Policing Revolution

This program empowers law enforcement leaders and professionals to adopt and integrate advanced technologies, driving innovation in public safety and modernizing policing practices globally. Participants will develop the skills to ethically and effectively use tools such as AI, robotics, and cybersecurity solutions, enhancing operational capabilities and building public trust. Key benefits include:

**Accelerate Digital Transformation:** Lead the adoption of advanced technologies to revolutionize policing practices.

**Enhance Operational Efficiency:** Leverage AI, robotics, and data analytics for informed decision-making and proactive crime prevention.

**Global Perspective:** Gain insights into international standards and best practices for technology integration in law enforcement.

## **Program Structure**

This modular program can be tailored to individual needs or completed as a full pathway. Core modules include:

**AI and Machine Learning in Law Enforcement:** Understand predictive tools for crime prevention and resource optimization.

**Drones and Robotics for Public Safety:** Explore operational applications of drones and robotics in modern policing.

**Cybersecurity Threats and Mitigation:** Build strategies to counter cybercrime and secure critical infrastructure.

**Legal and Ethical Implications of Emerging Technologies:** Examine challenges in privacy, transparency, and public accountability.

## **Delivery Model**

**Workshops on Technology Integration:** Hands-on sessions to implement AI, robotics, and drones in public safety contexts.

**Simulated Digital Forensics Scenarios:** Real-world exercises to manage cybercrime and digital investigations.

**Expert-Led Discussions:** Engage with specialists to explore trends and innovations in policing technology.

## **Case Studies:**

**UK Predictive Policing Trials:** Using AI to enhance operational efficiency and prevent crime through data-driven strategies.

**Operation Spartan (Canada):** An international collaboration employing technology to combat human trafficking networks.

## **Global Benchmarks**

**US NIJ Guidelines:** Comprehensive standards for integrating advanced technology in law enforcement.

**INTERPOL's Digital Policing Framework:** A global framework for leveraging digital tools in policing.

**EUROPOL's Innovation Lab:** A leading example of technology-driven public safety advancements.

*Join this program to lead the integration of emerging technologies in policing, modernize public safety strategies, and set the standard for global innovation.*

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# Advanced Investigative Techniques: to Solve global Security Challenges

*This program equips law enforcement professionals with advanced investigative techniques to address modern security challenges effectively and ethically. Designed for a global audience, it emphasizes digital forensics, cross-jurisdictional collaboration, and ethical practices to improve public safety and operational efficiency. Key benefits include:*

**Enhanced Investigative Skills:** Develop cutting-edge methods to tackle complex crimes.

**Global Perspective:** Gain insights into international best practices for solving transnational security challenges.

**Ethical and Effective Practices:** Master evidence collection and analysis while adhering to legal and ethical standards.

## **Program Structure**

*This modular program can be tailored to individual needs or completed as a comprehensive program of learning. Core modules include*

**Cognitive Interviewing Techniques:** Enhance the reliability of witness testimony for robust investigations.

**Advanced Digital Forensics:** Investigate cybercrimes using state-of-the-art forensic tools and methodologies.

**Cross-Jurisdictional Investigations:** Master collaborative approaches for managing transnational crime.

**Legal and Ethical Considerations:** Address challenges in maintaining ethical integrity in complex investigations.

## **Delivery Model**

**Interview skills role plays:** interactive workshops to develop the cognitive interviewing skills

**VR Crime Scene Simulations:** Interactive exercises for mastering crime scene analysis and evidence collection.

**Forensic Analysis Workshops:** Hands-on training in advanced forensic techniques.

**Practical Evidence Management Exercises:** Apply investigative methods to ensure ethical and accurate case handling.

## **Case Studies:**

**UK's Cognitive Interviewing Innovations:** Enhancing reliability and accuracy in investigations through advanced questioning techniques.

**Operation Trojan Shield (Global):** A groundbreaking collaboration dismantling transnational cybercrime networks.

## **Global Benchmarks**

**UK College of Policing:** Internationally recognized standards for investigative training and practices.

**FBI National Academy (USA):** A gold standard in advanced investigative skills and techniques.

*Join this program to master innovative investigative methods, enhance public safety, and build your capability to address modern security challenges globally.*

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# Crisis Management Excellence: Tools for Rapid, Resilient Response

This program equips professionals with the skills to lead rapid, coordinated, and effective crisis responses. Designed for a global audience, it focuses on enhancing resilience, fostering collaboration, and ensuring public safety and recovery in complex emergency scenarios. Key benefits include:

**Enhanced Crisis Leadership:** Develop the capacity to manage high-pressure situations and complex emergencies.

**Global Preparedness Standards:** Gain insights into international frameworks for resilience and emergency management.

**Collaborative Expertise:** Master the art of multi-agency coordination to address crises effectively.

## *Program Structure*

This modular program allows participants to focus on specific aspects of crisis management or complete the full program. Core modules include:

**Multi-Agency Coordination in Emergencies:** Build strategies for seamless collaboration across agencies during crises.

**Crisis Communication and Public Relations:** Learn how to communicate effectively to maintain public trust in emergency scenarios.

**Legal and Ethical Decision-Making in Crises:** Explore the legal frameworks and ethical considerations critical to crisis responses.

**Post-Crisis Recovery and Resilience:** Develop plans to rebuild communities and infrastructure while fostering long-term resilience.

## *Delivery Model*

**VR Crisis Simulations:** Immersive scenarios to practice decision-making and leadership under pressure.

**Collaborative Response Exercises:** Workshops to hone skills in multi-agency coordination and crisis management.

**Expert-Led Seminars:** Insights from global leaders on crisis management best practices and strategies.

## *Case Studies*

**UK's JESIP Response to the Grenfell Tower Fire:** A showcase of effective multi-agency coordination during a major crisis.

**Christchurch Earthquake Response (New Zealand, 2011):** Examining exceptional crisis management and collaboration in the wake of disaster.

## *Global Benchmarks*

**UK JESIP Model:** Internationally recognized standards for interoperability and collaborative crisis response.

**UNDRR Sendai Framework:** A global benchmark for disaster risk reduction and resilience.

Join this program to master crisis leadership, enhance resilience, and ensure preparedness for the complex emergencies of tomorrow.

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# Environmental Crime

## Investigation: Protecting Ecosystems to ensure Global Sustainability

This program empowers law enforcement and environmental professionals with advanced investigative skills to combat environmental crimes worldwide. Designed for a global audience, it addresses wildlife trafficking, resource exploitation, and environmental damage using cutting-edge forensic techniques, legal frameworks, and emerging technologies. Key benefits include:

**Advanced Investigative Skills:** Gain expertise in forensic, legal, and technological approaches to environmental crime.

**Global Sustainability Focus:** Contribute to the protection of ecosystems and biodiversity on a global scale.

**Collaborative Action:** Work across borders to address transnational environmental challenges effectively.

### *Program Structure*

Participants can tailor their learning by selecting individual modules or completing the full program. Core modules include:

**Forensic Science in Environmental Investigations:** Master evidence collection and analysis techniques for investigating environmental crimes.

**Legal Frameworks for Environmental Crimes:** Understand international laws and treaties, including enforcement strategies for wildlife and resource protection.

**Community Engagement and Public Awareness:** Build local and global support for conservation efforts through public awareness campaigns.

**Emerging Technologies in Environmental Investigations:** Learn to utilize drones, AI, and data analytics to identify, track, and prevent environmental crimes.

### *Delivery Model*

**Simulated Environmental Crime Scene Investigations:** Hands-on scenarios to practice forensic and analytical skills.

**Workshops on Legal and Forensic Techniques:** Expert-led training on laws, policies, and best practices in tackling environmental crimes.

**Interactive Case Studies:** Real-world examples of successful environmental crime interventions.

### *Case Studies*

**Interpol's Operation Thunderstorm:** A global initiative targeting wildlife trafficking and environmental crime networks.

**Brazil's Amazon Protection Initiatives:** Lessons in combating illegal logging and resource exploitation in the world's largest rainforest.

### *Global Benchmarks*

**CITES (Convention on International Trade in Endangered Species):** The gold standard for protecting wildlife through international trade regulations.

**INTERPOL's Environmental Security Programme:** Strengthening law enforcement with intelligence sharing and operational support.

**World Bank's Global Wildlife Program (GWP):** Supporting global initiatives to address wildlife crimes and protect ecosystems.

Join this program to lead global efforts in environmental protection, combat crimes against ecosystems, and ensure sustainable futures for generations to come.

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## Why Choose the London Policing College?

The London Policing College (LPC) is a global leader in delivering innovative, high-quality training solutions for law enforcement, security, and public safety organizations. With over a decade of experience, we specialize in equipping professionals with the skills, knowledge, and tools needed to excel in today's rapidly evolving security landscape.

### Our Strengths and Expertise

**Global Reach:** LPC has collaborated with law enforcement and security agencies across more than fifty countries, including partnerships with international organizations such as the UN and INTERPOL.

**Specialized Expertise:** Our team includes highly experienced trainers, former law enforcement leaders, and subject matter experts with decades of operational and strategic experience.

**Innovative Training Methods:** We integrate cutting-edge technology such as Virtual Reality (VR), Augmented Reality (AR), and AI-powered tools into our courses, providing immersive and practical learning experiences.



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We have tailored our courses to be unique and offer our clients an effective and focussed product. This includes:

**Customized Training Solutions:** All programs are designed to meet the unique needs of organizations and regions. From leadership development to women-specific training, our tailored approach ensures relevance and impact.

**Immersive, Hands-On Learning:** Experience cutting-edge training through interactive scenario-based exercises, role-playing, and case studies that simulate real-world challenges for immediate skill application.

**Ethical and Culturally Adaptive Training:** Programs uphold global best practices while integrating local cultural values, ensuring ethical sensitivity and respect in every training context.

**World-Class Trainers:** Learn from trainers with unmatched field expertise, including senior law enforcement leaders, global security specialists, and academic experts, who bring practical insights and innovative strategies.

**Aligned with Global Excellence Standards:** Programs adhere to internationally recognized benchmarks such as INTERPOL, UN frameworks, and UK College of Policing standards, delivering best-in-class learning outcomes.

**Industry-Recognized Certification:** Gain certifications accredited by leading organizations, ensuring your new skills are formally recognized and respected worldwide.

**Innovative Training Technologies:** Our advanced approach to learning Leverages the power of the latest in Virtual Reality (VR), Augmented Reality (AR), and AI-enhanced tools to enhance learning outcomes and operational readiness.

**Proven Measurable Outcomes:** Our training consistently delivers measurable improvements in performance, with participants reporting increased confidence, efficiency, and impact in their roles.



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## Client Feedback

Our clients consistently highlight the transformative impact of our training programs. From law enforcement agencies in Europe to security institutions in the Middle East, we have received praise for our professionalism, innovation, and ability to drive measurable improvements in operational performance.

Members of the class have fed back to me that they really enjoyed having you teach us. They said:

*"Lectures were clear, concise, and covered material to a high standard, ensuring students learned new and insightful information. You skilfully balanced heavy content, such as scenarios on critical incidents, with light-hearted intermissions, maintaining a professional yet engaging tone. Your use of relevant real-life experiences added valuable context, keeping the class engaged and promoting a positive learning environment. Students appreciated the focus on less familiar material, which enriched their understanding and provided fresh perspectives"* - Police Officer, Metropolitan Police Service.

*"LPC has been integral in supporting our MPS recruits' academic journey, delivering structured assessments and high-quality feedback. Their ability to manage large-scale operations while meeting academic and policing standards is commendable."* — Director Institute for Policing Studies, University of West London

### **Specialist Trainers and Customized Offerings**

We ensure each course is delivered by subject matter experts who bring a wealth of practical experience and advanced knowledge. We also provide specialized courses designed for female officers and leaders, reflecting our commitment to inclusivity and supporting women's contributions to policing and security.

### **Post-Training Support and Alumni Network**

Graduates of our programs gain access to an exclusive alumni network for continued learning, expert advice, and updates on the latest developments in policing and security. Post-course consultations ensure training content is effectively implemented within organizations.

### **Next Steps**

Please contact us for a personal discussion on how we can adapt these courses to meet your need, the appropriate delivery model for you and what certification can be offered for each course.



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# Our Team

Our team include chief officers, operational leaders, and tactical specialists who develop, design, and deliver police courses in the UK and Internationally.

They bring extensive successful experiences in policing, from tactical to strategic operations and are committed to delivering the highest levels of police education, whether to new recruits or those in more senior posts.

## Parm Sandhu MSC



### Director and Chief Executive Officer

Parm has over 30 years of experience in the London Metropolitan Police Service (MPS). As a Chief Superintendent she led in frontline policing, national counter terrorism teams, Fraud, Cyber investigations with a focus on leadership development and professional standards (complaints). She developed responses to harmful practices for MPS City of London Police and British Transport Police implementing them in the national picture this included Domestic Abuse, Honour Based Abuse, Female Genital Mutilation and Forced Marriages.

Parm is a Senior Investigating Officer (SIO) and held both detective and uniform roles, working within London and for National organizations. Parm has been trained as a Firearms Commander and Public Order managing marches and demonstrations. She managed public inquiries and serious case reviews including historical corruption reviews to restore public confidence in Policing.

Parm is a mentor involved in recruitment and retention to improve the diversity of the police. She has delivered training to international students who have been on tours to the UK as well as in their home countries. Her charity work includes working as an Executive member of Women's Interfaith Network charity (WIN) and is and ambassador for 'SHARAN' a Domestic Violence project.

## Dr Stuart Hyde QPM



### Lead for digital investigations

An experienced Chief Police Officer, now Director and consultant. Having a vast array of skills at executive level particularly within Law Enforcement and public sector. Motivates and drives developments through objective and caring support based on a clear tactical insight with a strategic vision

- Providing consultancy services to UKs leading Digital Forensic provider as Director of Solutions
- Presentations at various conferences including Police and Private sector on Cyber Crime, Social Media and cyber Security
- Training delivery in the Middle East with various agencies
- Member Europol Internet Security Board
- Vice President of Society for the Policing of Cyberspace and • Vice President High Tech Crime Consortium
- Cabinet Office managed Cyber Training Associate
- Security cleared by Home Office and MOD

Our team comprises 11 full time staff and 100 Associates with a multitude of skills and experiences. please visit our website for further details. We have an expert for every policing problem, who is experienced, skilled and wants to support others learn.

